Maine Township Board Meeting April 30, 2024

Maine Township Board meeting has been videotaped. For more detailed reports and discussions please refer to the recorded meeting at:

https://mainetown.com/government/agendas minutes.php

Board Members Present and other Elected Officials: Supervisor Dimond, Trustees: Jones, Horvath, Maher, Malik, Clerk Gialamas, Assessor Moylan Krey and Highway Commissioner Beauvais.

Others in Attendance: Attorney Robert Hoban, Dayna Berman, Vicki Rizzo, Ruba Al Ayed, Jenny Raffe, Marie Dachniwsky, Liz Coy, Kathy Sabbini, Richard Lyon, Mike Samaan, Marty Cook, Nader Ghazaleh, Robert Flinn, Catherine Sbarra, Jessica Guzman, and Eva Magnowski.

Supervisor Dimond called the meeting to order at 7:00 p.m., led the Pledge of Allegiance and Clerk Gialamas called the roll.

Agenda Item: Approval of Minutes of March 26, 2024 Board Meeting

Trustee Maher Motion to waive the reading and approve the minutes of the

March 26, 2024 Board Meeting with the amendment on page

four that instead of:

"Attorney Asprooth stated that in order to destroy any document

we have to get a certificate from the Archives",

"Attorney Asprooth stated that in order to destroy some documents we have to get a certificate from the Archives".

Trustee Jones Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes Trustee Jones Yes Trustee Horvath Abstain Trustee Maher Yes Trustee Malik Abstain

Motion carried.

Agenda Item: Approval of General Assistance Expenditures

Payrolls dated March 29, 2024, April 12, 2024, and April 26, 2024 and General Assistance checks #55332 through check #55366 in the amount of \$41,482.32.

Trustee Jones Motion to approve.

Trustee Malik Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes Trustee Jones Yes Trustee Horvath Yes Trustee Maher Yes Trustee Malik Yes

Motion carried.

Agenda Item: Approval of Road District Expenditures

Payrolls dated March 29, 2024, April 12, 2024, and April 26, 2024 and Road District checks #23362 through check #23410 in the amount of \$172,612.38.

> Trustee Horvath Motion to approve.

Trustee Malik Second. Motion on a roll call vote as follows:

Yes

Supervisor Dimond

Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Agenda Item: Approval of General Town Fund Expenditures

Payrolls dated March 29, 2024, April 12, 2024, and April 26, 2024 and General Town Fund checks #60940 through check #61011 in the amount of \$399,515.09.

Trustee Maher Motion to approve.

Trustee Malik Second.

Motion on a roll call vote as follows:
Supervisor Dimond Yes

Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Agenda Item: Public Participation

None.

Agenda Item: Old Business, Discussion on Internal Auditing Services/RFP

See video at 7:20

Administrator Berman did a presentation on Internal Auditing Services. She crafted a Request for Proposal (RFP) to explore potential partnership for future audits. This involved asking for firm qualifications, fee proposals, Certificates of Compliance, discussing fieldwork requirements, reports to be issued, etc. Seven RFPs were sent out to various accounting firms that have direct experience with governments. Administrator Berman stated that three proposals were received and they were in the Board packet for review.

Discussion.

This topic was postponed to the next meeting.

Agenda Item: Old Business, Discussion and Possible Vote on Engaging Salary Study/Compensation Analysis

See video at 26:15

Administrator Berman and HR Generalist Al Ayed did a presentation on Engaging Salary Study/Compensation Analysis. Administrator Berman stated that HR Generalist Al Ayed and she conducted research to procure salary studies for the Township and were able to obtain four proposals that have been included in the board packet for review.

Discussion.

Trustee Jones Motion to accept the proposal from GovHR for the Salary

Study/Compensation Analysis for \$10,000.

Trustee Horvath Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher No
Trustee Malik Yes

Motion carried.

Agenda Item: New Business, Appointment of Additional FOIA Officer – Jessica Guzman

See video at 44:00

Supervisor Dimond asked the Board to appoint Deputy Clerk Jessica Guzman as an additional FOIA Officer. Supervisor Dimond stated that Ms. Guzman would respond to the FOIA requests whenever FOIA Officer Eva Magnowski is on vacation. She pointed out that the non-commercial FOIA requests must be responded to within five (5) working days.

Trustee Jones Motion to appoint Jessica Guzman as an additional FOIA Officer.

Trustee Horvath Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Agenda Item: New Business, Approval Hiring of Jessica Gaines

See video at 45:16

Supervisor Dimond stated that at the last Closed Session, the Board discussed the possibility of hiring Jessica Gaines, and today at the open session she asked the Board officials to vote on it.

Trustee Jones Motion to approve the hiring of Jessica Gaines for the MaineStay

position.

Trustee Maher Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Abstain
Trustee Maher Yes
Trustee Malik Abstain

Motion carried.

Agenda Item: New Business, Continuation of Work at Home Pilot Program

See video at 46:29

Supervisor Dimond asked the Board to approve extending the MaineStay Work at Home Pilot Program with one change suggested by MaineStay Director Lyon that the new employees will be able to work from home after 6 months of their employment.

MaineStay Director Lyon reported on the Work at Home Pilot Program and stated that in his opinion the program is very successful.

Trustee Jones Motion to approve the extension of the MaineStay's Work at

Home Pilot Program through July 5, 2024.

Trustee Malik Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Agenda Item: New Business, Presentation by Catherine Sbarra/National Group Alliance – Discussion

and Possible Vote

See video at 50:57

Catherine Sbarra, CEO & Senior Benefits/Facility Advisor from National Group Health Alliance LLC, gave a presentation regarding benefits renewal for the Maine Township 2024 medical, dental, life, and vision insurance. Ms. Sbarra stated that this year Blue Cross Blue Shield did not renew the Grandfathered Plan with us. She said that the closest match to the current plan would be a 4.30% increase from current rates. Ms. Sbarra stated that Principal offered to renew flat if we added vision, ancillary CI, and Accident. She said that the rates will be held until June 30, 2026.

Questions from the Board were answered by Catharine Sbarra.

Trustee Jones Motion to enter into a contract with Blue Cross and Blue Shield

MIBPP2020 Plan.

Trustee Maher Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Trustee Jones Motion to enter into a contract with Principal including the

complete package with 12 12 12 Vision Care along with Critical

Illness, and Accident.

Trustee Horvath Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Agenda Item: New Business, Approval of reimbursement of Susan Moylan Krey for training and

conference expenses

See video at 1:39:36

Trustee Jones Motion to approve the reimbursement of Susan Moylan Krey

for training and conference expenses.

Trustee Horvath Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Agenda Item: New Business, Discussion and Possible Amendment of Facilities License Agreement See video at 1:40:35

Supervisor Dimond stated that on May 11th, Trustee Malik would like to hold a barbeque event with many people by invitation only, and he would like to rent the Maine Township parking lot. Supervisor Dimond said that she would waive the rental fee.

Trustee Maher Motion to amend the Facility Event Space License Agreement

so that Trustee Malik can rent out the Maine Township's parking

lot.

Trustee Jones Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Agenda Item: Officials' Reports

Assessor Krey stated that the Asessor's office is no longer submitting the exemption applications. Assessor Krey said that the property tax bill due date might be August 1st. Additionally, she reported that they are tentatively scheduled to be open for appeals on May 7th.

Highway Commissioner Beauvais reported on the status of the Invest In Cook Grant Application. Highway Commissioner Beauvais stated that in his opinion the interview with the Cook County Planner and the Department of Transportation went really well, they liked our projects and he hopes that the Grant will be approved.

Clerk Gialamas reported that the first National Night Out (NNO) organizational meeting will be on Monday, May 20th, at 7:00 p.m., at Feldman Center. Clerk Gialamas announced that this year's National Night Out is scheduled on Tuesday, August 6th, at the Dee Park.

Trustee Jones invited everybody to the next Neighborhood Watch Meeting, tomorrow night, May 1st, at 7:00 p.m. She said that the meeting is always interesting and informative. Trustee Jones stated that she is planning to attend some of the upcoming events: the Pollinator event, the Electronics Recycling event, and the Barbeque event.

Highway Commissioner Beauvais announced that on Saturday, May 18th, from 10:00 a.m. to 12:00 noon, the Pollinator Plant Giveaway will take place at the Izaak Walton League. He said that the plants are kindly donated by Chris Pesche from Pesche Garden Center in Des Plaines.

Supervisor Dimond mentioned that we received many nice compliments about the Cook County Sheriff's Catalytic Converter Marking Event organized on Saturday, April 25th, at the Maine Township's parking lot. She said that over a hundred people were served. Supervisor Dimond stated that the Board Officials could find the parade season information at their place.

The Board discussed the upcoming events.

For more detailed Officials' Reports see the video at 1:41:51

Agenda Item:

Closed/Executive Session for the purpose of discussing (1) litigation which is probable or imminent; (2) security procedures, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property, and (3) discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Trustee Horvath Closed/Executive Session for the purpose of discussing (1)

litigation which is probable or imminent; (2) security procedures, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property, and (3) discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Trustee Jones Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

The Board re-convened in an Open Session at 9:24 p.m.

Agenda Item: Possible Vote on Litigation Demand

See video at 1:54:51

Trustee Jones Motion to accept the recommendation of Ancel & Glink to

settle the lawsuit for tax rate objections for the years 2010 through

2014 in the amount of \$33,916.58.

Trustee Horvath Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

Agenda Item: Adjournment

Trustee Jones Motion to adjourn.

Trustee Horvath Second.

Motion on a roll call vote as follows:

Supervisor Dimond Yes
Trustee Jones Yes
Trustee Horvath Yes
Trustee Maher Yes
Trustee Malik Yes

Motion carried.

The meeting was adjourned at 9:25 p.m.

Maine Township Clerk